Course Overview
The purpose of this course is to cultivate the mindsets and behaviors for supporting yourself and others in the pursuit of meaningful work. Ultimately, this issue comes down to two central questions: “What do I want?” and “What qualities do I need to develop in myself in order to get what I want?” While seemingly straightforward, these questions present enormous complexity. For instance, imagine facing any one of the following three challenges:

1. You accomplish everything you set out to do and now wonder “Is that it?”
2. You want to live authentically yet also seek the approval of others.
3. The qualities you need to develop—courage, patience, resilience, etc.—appear clear in your mind yet exist entirely beyond the reach of your strategies.

The above dilemmas may look like musings about life, yet they are also central to the promise of meaningful work: where the contribution of the work as well as the work itself are both personally fulfilling, and in doing the work you become more of your true self while continuing to grow as a leader. From this perspective, the pursuit of meaningful work constitutes a leadership challenge for the individual. Consequently, this course will be of service to you if you are contemplating the ways in which you will grow as a leader throughout the arc of your career.

Over the course of the semester, we will engage the subject from the perspective of your own career and leadership development through topics such as: personal mastery, purpose, psychological safety, and inclusion and belonging. The books we will use in their near-entirety for this course include:

- “Changing on the Job: Developing Leaders for a Complex World” by Jennifer Garvey Berger
- “The Path to Purpose: How Young People Find Their Calling in Life” by William Damon

About the Instructor
Mike G. Katz believes that all people deserve meaningful work. He is the Founding Director of the Interpersonal Development Program at Haas, which offers coaching and workshops to support the mindsets underpinning The Defining Principles. Mike spun out the IDP from the MBA Career Management Group after serving as Director of FT Career Advising & Programs.

Prior to his career as a coach, Michael consulted institutional clients in financial services on customer segmentation, pricing, and organizational design. He holds a Bachelor of Science in Finance and Information Systems from NYU Stern and a Master of Business Studies in Organization & Management from Goizueta Business School. He is a Professional Certified Coach through the ICF and a Certified Integral Coach® through New Ventures West.