



# Full-Time Employment Report

Class of 2016

**245** Graduates

**43%**Women

**26%**U.S. Minorities

44% International

Median Years of Work Experience

## Top Employers





### BAIN & COMPANY (4)



THE BOSTON CONSULTING GROUP



Deloitte.

facebook.

Genentech

Goldman Sachs

Google

**LEVI STRAUSS & CO.** 

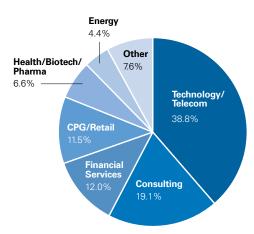
McKinsey&Company



SUNPOWER'

Top Employers hired three or more students

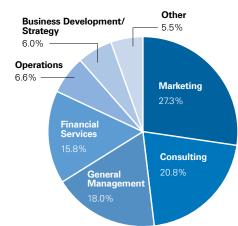
#### **Top Industries**



Calama has been been				
Salary by Industry	%	Mean Base Annual Salary	Median Base Annual Salary	Mean Sign- On Bonus*
Consulting	19.1%	\$135,856	\$142,000	\$29,711
CPG/Retail	11.5%	\$111,350	\$106,500	\$20,143
Energy	4.4%	\$124,757	\$125,300	\$19,500
Financial Services	12.0%	\$111,021	\$120,000	\$37,000
Health/Biotech/Pharma	6.6%	\$124,058	\$123,500	\$18,286
Nonprofit/Public Sector	2.7%	\$103,800	\$103,000	\$10,000
Real Estate	2.7%	\$123,960	\$130,000	\$10,000
Technology/Telecom	38.8%	\$122,946	\$125,000	\$22,555
Other	2.2%	\$127,333	\$127,000	N/A
	100.0%	\$122,488	\$125,000	\$24,777

<sup>\*71%</sup> of those reporting salaries reported receiving a sign-on bonus

### **Top Functions**



Salary by Function	%	Mean Base Annual Salary	Median Base Annual Salary	Mean Sign- On Bonus*
<b>Business Development/Strategy</b>	6.0%	\$113,582	\$120,000	\$13,125
Consulting	20.8%	\$133,762	\$140,000	\$28,384
Corporate Social Responsibility	0.5%	\$103,000	\$103,000	N/A
Financial Services	15.8%	\$115,581	\$120,000	\$32,350
General Management	18.0%	\$118,858	\$118,500	\$22,967
Marketing	27.3%	\$121,895	\$121,000	\$21,500
Operations	6.6%	\$123,617	\$120,000	\$16,750
Real Estate	1.1%	\$136,400	\$136,400	\$10,000
Rotational Programs	1.6%	\$112,167	\$120,000	\$30,000
Other	2.2%	\$125,075	\$125,150	\$25,000
	100.0%	\$122,488	\$125,000	\$24,777

Percentages are of graduates reporting employment information.

# Summer Internship Report

Class of 2017



252 Students **38%** Women

**32%**U.S. Minorities

38% International

Median Years of Work Experience

**Top Employers** 

**ATKearney** 









Deloitte.

Genentech



JPMorganChase 🟮







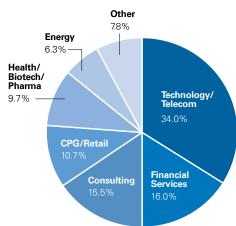


VISA

**vm**ware

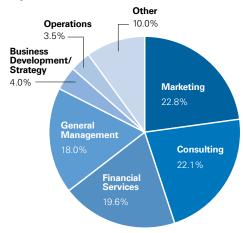
Top Employers hired three or more students

#### **Top Industries**



Salary by Industry	%	Mean Base Monthly Salary	Median Base Monthly Salary
Consulting	15.5%	\$9,284	\$10,400
CPG/Retail	10.7%	\$6,354	\$6,400
Energy	6.3%	\$5,173	\$5,200
Financial Services	16.0%	\$7,887	\$8,320
Health/Biotech/Pharma	9.7%	\$6,677	\$7,434
Media/Entertainment	0.5%	\$1,984	\$1,984
Nonprofit/Public Sector	2.9%	\$4,460	\$4,000
Real Estate	2.4%	\$5,907	\$6,000
Technology/Telecom	34.0%	\$7,126	\$7,800
Other	1.9%	\$6,455	\$4,910
	100.0%	\$7,189	\$7,376

### **Top Functions**



Salary by Function	%	Mean Base Monthly Salary	Median Base Monthly Salary
<b>Business Development/Strategy</b>	4.0%	\$5,372	\$5,200
Consulting	22.1%	\$8,613	\$10,380
Financial Services	19.6%	\$7,640	\$7,650
General Management	18.0%	\$6,484	\$7,200
Human Resources	1.5%	\$7,418	\$7,000
Marketing	22.8%	\$6,898	\$7,200
Operations	3.5%	\$7,408	\$8,000
Real Estate	2.0%	\$5,782	\$5,979
Rotational Programs	1.7%	\$8,330	\$8,000
Other	4.9%	\$6,573	\$6,587
	100.0%	\$7,189	\$7,376

Percentages are of students reporting employment information.

