#### Learning to Navigate a New Financial Technology

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## Motivation

- ► Unprecedented expansion in access to basic financial accounts and consumer financial products in past decade ⇒ 1.2bn gained access to a formal account (World Bank 2019)
- Significant overall benefits of greater financial inclusion (Callen et al 2019; Dupas et al 2018; Jack and Suri, 2016)
- But: consumer protection concerns as new financial products and technologies expanded to less experienced customer populations
- Intermediaries can profit from exploiting inexperienced customers (Campbell et al 2011, Anna 2022). Low trust, use of formal accounts (Bachas et al 2021).
- This paper: Is there learning-by-doing? Can learning-by-doing help mitigate risks to consumers, build trust, and stimulate product use?

## **Payroll Accounts**

We introduce a simple financial technology, payroll accounts, in a population of largely unbanked factory workers in Bangladesh

Basic financial technology

- Bank payroll accounts: use existing banking infrastructure, but have limited functionality, potentially high social barriers
- Mobile money payroll accounts: more functionality, fewer social barriers, but more complex, scope for exploitation

Large financial inclusion potential

- ▶ 85% of employees in developing countries still receive cash wages
- ► Payroll accounts have clear benefits for employer and employee

Payroll accounts are currently being rolled out to millions of employees

- Buyers enforce wage transparency, labor standards
- ► Covid-19: efforts to phase out in-person cash transactions

## Setting and Sample

Within-firm field experiment with 3,136 workers at two large factories in the garment manufacturing sector in Bangladesh

- Most study participants are female, migrant workers
  - workers remit, on average, 15% of monthly earnings
  - many hope to work 5-10 years to accumulate wealth
  - ▶ 73% have savings goal in mind when they start working
- Largely unbanked population with low financial experience

Ever used	
Bank account	0.05
Mobile money account	0.21
Trust bank	0.62
Trust mobile money	0.38
Has savings	0.49
Has formal savings	0.28

## Study Design and Data

## Within-firm field experiment with 3,136 workers at two large factories in the garment manufacturing sector in Bangladesh

#### Identification challenge

Selection into account ownership and use. Experiment needs to generate variation in both to identify "learning-by-doing"

#### Treatment conditions

- 1. Control group: status quo cash wage payments
- 2. Bank or mobile account + cash wage payments [access]
- 3. Bank or mobile account + direct deposit wage payments [active use]

#### Learning outcomes

- Transactions without assistance
- Direct transactions

#### Real effects: financial well-being outcomes

Savings, consumption, remittances, shock-mitigation

## Results: Impacts on Account Use



► To examine "learning-by-doing", payroll account treatment needs to incentivize interaction with the technology, active account use

## Results: Learning I [Outside Transactions]



- Endline: payroll accounts group 58 pp more likely to make transactions without assistance (outside transactions) than accounts only group
- Suggests that active engagement with accounts overcomes some social barriers, at baseline 60% uncomfortable using branches, mobile agents

## Results: Learning II [Transactions Without Intermediary]



- Endline: Payroll accounts group is 42 pp more likely to make direct transactions than account only group
- Note: Total remittances remain constant. Decrease in intermediated transactions not due to more send-money transactions overall

#### Results: Savings, Consumption & Shocks

	Has any	Log total	Log discretionary	Shocks
	savings	savings	consumption	index
	(1)	(2)	(3)	(4)
Bank or mobile payroll	0.0381**	0.509**	-0.135**	-0.0511**
	(0.0188)	(0.198)	(0.0632)	(0.0258)
Bank or mobile account	-0.0052	0.0729	-0.0786	-0.0487
	(0.0242)	(0.252)	(0.0793)	(0.0309)
Test: payroll = account	0.036	0.040	0.443	0.916
Observations	2376	2376	2376	2002
Mean control [endline]	0.815	7.519	8.466	0.169

#### Table: Effects on Savings, Consumption & Shocks

Large increase in savings at endline, only for payroll treatment

- Savings funded (in part) out of non-food, discretionary consumption
  - ► No impacts on food consumption; remittances, if anything, decrease
- Treatments decreased incidence of unmitigated shocks
  - Consistent with prior savings, MM literature (Dupas and Robinson 2013, Jack and Suri 2014)

#### Results: Trust in the Technology



 Treatment incentivizes active use of technology, reduces costly mistakes, increases trust off very low base

#### Results: Who Learns to Use the Technology?

One might expect heterogeneity on range of baseline characteristics:

- ► Gender, household composition and control, financial literacy etc.
- ► Use machine-learning method of Chernozhukov et al (2018)

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- Consumption (indicative of new savings)
- Person-to-person transfers, outside transactions (indicative of learning and improved consumer protection)

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Which traits are associated with large vs. small impacts?

- "Savers" and "Learners" largely disjoint groups of workers
- ► Female, low education, low financial control, low experience more likely to decrease consumption, less likely to make direct transactions
- Suggests that learning-by-doing insufficient for most marginalized groups from a consumer protection perspective

# Can Consumer Learning Drive Out Misconduct? [Audit Study]

Indirect Transactions Lead to Illicit Fees (Overcharging)

- Does consumer learning reduce agent misconduct?
- Does this vary in markets with more sophisticated consumers?

The Audit Study

- Workers trained to ask for help with send-money transaction
- High-knowledge and low-knowledge script
- Neighborhoods differ in payroll account penetration
- Outcome of interest: How frequently do agents overcharge?

#### Results: Consumer Learning and Misconduct [Audit Study]

	$Extra\ charge=1$		
	(1)	(2)	
Low knowledge	0.444*** (0.107)	0.362*** (0.117)	
Low adoption area $ imes$ Low skill		0.176*** (0.053)	
Worker, Week, Area fixed effects Observations Clusters (# areas) R-squared Mean Omitted Test: Low Skill + Low Skill × Low Adoption Area = 0	X 454 24 0.142 .02	X 454 24 0.168 .00 < 0.001	

- High vs. Low knowledge script: same customer 44pp less likely to be overcharged
- ▶ Effects relatively larger in markets with low account penetration (0.176pp)

#### Conclusion

- We introduce a simple financial technology, payroll accounts, in a financially inexperienced population
- Study consumer learning with experimental design that varies access and incentives to actively use accounts
- Those who use accounts more extensively
  - Learn to use accounts without assistance
  - Learn to avoid exploitation by commissions-motivated agents
- Benefits heterogeneous: gender, financial experience, financial control at baseline all matter
  - $\Rightarrow\,$  Need to target consumer protection efforts toward these groups
- Suggestive evidence: consumer learning can drive out bad behavior of agents