

Accounting
@Berkeley

CENTER FOR
FINANCIAL REPORTING
AND MANAGEMENT

2019 Summer Leadership Programs

armanino

BDO



Crowe

Deloitte.



EY

Building a better
working world

KPMG



MOSSADAMS



pwc

YOUR ON-CAMPUS RECRUITING EXPERIENCE

Armanino^{LLP} is not your typical CPA firm. Yes, we provide audit, tax, consulting and technology services to a wide range of U.S. and global clients— but we do it differently. We've got the dynamic culture of a startup, with the stability and reputation of a 66-year-old company. We're a bunch of smart, dedicated people who truly believe in having a healthy life-work balance, giving back to our community and having fun.

RECRUITING CALENDAR

- **Accounting Sneak Peek**
Hosted by the Center for Financial Reporting and Management
Thursday, Jan. 31 @ 5:00pm-7:00pm
Haas School of Business, Spieker Forum
Top Floor of Chou Hall
- **Application Deadline**
Sunday, Feb. 24 @ 11:59pm
Apply on **both** Handshake and Armanino Careers Website
- **Pre-Interview Office Hours**
Tuesday, March 5 @ 11:00am-1:00pm
Cafe Strada | 2300 College Avenue
Invite Only
- **On-Campus Interviews**
Thursday, March 7 @ 8:30am-5:00pm
UC Berkeley Campus | Career Center
Invite Only

POSITIONS POSTED

- Armanino Leadership Conference
 - NorCal – San Jose (6/24-6/25)
 - NorCal – San Ramon & San Francisco (7/29-7/30)
- Risk Assurance & Advisory Associate
 - NorCal Offices
- Microsoft Dynamics 365 Finance Consultant – San Jose
- Tax Intern – San Ramon

TO APPLY – WINTER 2019

To learn more about our open positions and to apply, visit www.armaninollp.com/careers. Applicants **must also** submit an application on Handshake to be considered for on-campus interviews.

ANY QUESTIONS?

Sarah Wells
Campus Recruiting Coordinator
Sarah.Wells@armaninoLLP.com

Melanie Petrak
Campus Recruiter
Melanie.Petrak@armaninoLLP.com

McKenzie Ramer
Manager, National Campus Recruiting
McKenzie.Ramer@armaninoLLP.com



PATHWAY TO SUCCESS

SUMMER LEADERSHIP PROGRAM

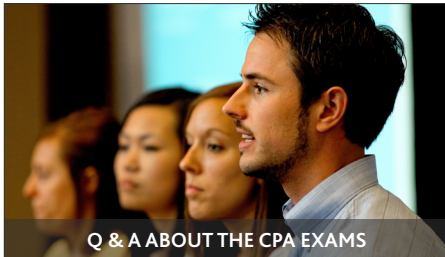


“There are more
opportunities for our **people**
to **challenge** themselves and to
succeed *than there have ever been before*”

WAYNE BERSON, CEO



BDO's summer leadership program, Pathway to Success, is a highly selective, program held every summer. Students have the opportunity to attend either a local, regional or national program.



Q & A ABOUT THE CPA EXAMS



NETWORK WITH BDO PROFESSIONALS



TOUR THE BDO OFFICE



DISCUSS THE RECRUITING PROCESS
WITH CAMPUS RECRUITERS

APPLICANT REQUIREMENTS

We are accepting applications December - April

- ▶ Current or expected accounting major
- ▶ Finished with sophomore or junior year as of June 2019 (1 – 2 years left in school)
- ▶ Personally and academically motivated
- ▶ Continuously distinguished in the classroom, on campus and in the community

Visit mycareer.bdo.com/summer-leadership-program to apply to be one of a select number of students from across the country who are chosen to attend these prestigious programs.

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Learn2Lead 2019

When: June 2019

Location: Chicago

What Is the Learn2Lead National Leadership Program?

The Learn2Lead program is designed to provide leading students from across the country the opportunity to come together and develop strategic leadership skills while meeting experienced Crowe leaders. Engaging activities are facilitated by Crowe partners and managers that focus on the qualities needed to excel now and in the future. The foundation of this program is to provide real-time, real-life application to help you grow and is based on the Crowe Leadership Capabilities model.

Program Benefits

- Be considered for future internship and full-time positions.
- Gain leadership skills and insight.
- Network with Crowe professionals at levels from staff to partner.
- Experience Crowe culture and values in action.

How Do I Apply?

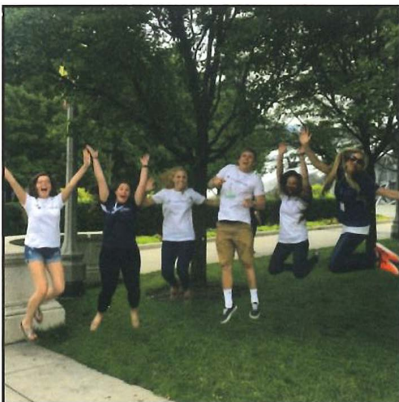
Crowe will be recruiting for the leadership program on select campuses. Application instructions will be posted on GoCrowe.com early in the Winter/Spring semester.

**Come for the Experience.
Stay for a Career.**

Minimum Student Requirements

- Sophomores, juniors, and select freshmen
- Minimum major and cumulative GPA of 3.4
- Core majors:
 - Accounting
 - Finance
 - Information Technology
 - Cybersecurity
 - Informatics
 - MIS/CIS
 - Computer Science
 - Engineering
 - Healthcare Consulting
 - Technology Consulting
 - Public Policy
 - Supply Chain
 - Operations Management
 - Economics
 - Statistics

Take Your Career Knowledge and Leadership Skills to New Heights





Connect With Us

campus.recruiting@crowe.com

gocrowe.com

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Deloitte National Leadership Conference

Program Overview

This multi-day conference brings together select students from colleges and universities across the country and professionals from Deloitte to participate in leadership development workshops and networking activities at Deloitte University. You will hone your leadership skills, while also sharing what it means to be a part of Deloitte, through hands-on activities promoting teamwork, personal branding, the client experience, and networking.

Eligibility

- Sophomore or Junior (only for five-year programs) candidates standing in full-time academic program
- 3.3 or above cumulative GPA strongly preferred
- Strong interest to start a career in professional services
- Effective interpersonal and communication skills
- Demonstrated leadership and team-building abilities

Participating Practices

- Audit
- Tax
- Advisory
- Consulting





Start exploring now

Get a clear view of your future. EY is a global organization that can take you wherever you want to go in your career and your life. Start exploring what EY can be for you with the Emerging Leaders Program—a one-of-a-kind interactive learning experience.

Over the course of this year, our selective Emerging Leaders Program will take you on a journey of career discovery, learning and new connections. Along the way, you'll gain valuable insight into EY's culture, people and wide ranging opportunities, while developing leadership skills that you can use both today and in the future.

In our markets, through our signature Emerging Leaders Program, we will offer a variety of community service, team-building and networking activities. You'll experience our fast-paced, development-focused culture firsthand. Get ready to elevate your proficiency as a leader, and forge lasting relationships with EY professionals and fellow students.



Interested in the Emerging Leaders Program?

Here's what you need to know to participate

Where it is: The Emerging Leaders Program is hosted in many locations across the country. You should request to participate in the local program closest to the office in which you wish to intern or work full time.

When it is: In our region, the Emerging Leaders Program runs from May through August. You'll also have opportunities to participate in additional activities throughout the duration of the program. All programs throughout the US run between May and August. Contact your local EY campus recruiter, [Jen Voss \(@jennifer.voss@ey.com\)](mailto:Jen.Voss@ey.com) to find out your preferred location's exact program date.

Who should apply: Students graduating in December 2020–May 2021, studying accounting, planning to pursue their CPA certificate, Have a significant interest in professional services and a career in business

- ▶ Maintain high academic credentials
- ▶ Possess integrity, maturity, dependability and enthusiasm in the performance of responsibilities
- ▶ Demonstrate analytical, teamwork and organizational skills, as well as strong verbal and written communication skills

How to apply: visit Handshake and apply for the "2020 summer internships." To be considered you must fill out the Emerging Leaders Program Preference Link embedded in the job posting and submit your resume via our website: ey.com/us/apply.

Please reach out to your local EY campus recruiter for any questions:
[Jen Voss, jennifer.voss@ey.com](mailto:Jen.Voss@ey.com)

Save the dates

Insert School

February 21st
ELP application drop deadline

*please apply to summer 2020
summer audit or summer 2020 tax
internship positions on Handshake

March 13th
Pre-Interview Dinner

March 14th
On Campus Interviews



Your future is here

Future Diversity Leaders Program and Embark Internship

Get out in front with our early internship and leadership programs for high-performing, ethnically diverse students.

Your Career. Inspired.



"FDL made me fall
in love with KPMG's
culture right from
the start!"

– Urvi, Audit,
KPMG New York

"Embark launched my
career forward in
a huge way."

– Candace, Audit,
KPMG Baltimore





Your future is our future, too

At KPMG, we know diversity drives innovation—and success. That's why KPMG offers our great Future Diversity Leaders (FDL) program and our Embark Internship for high-performing, ethnically diverse students like *you*.

FDL offers a multi-year program of leadership training, internships and scholarships for up to 150 outstanding freshmen and sophomores pursuing business curriculums.

Embark provides skills development, interaction with KPMG client engagement teams and professional network building to help jump-start your professional life.

FDL and Embark represent KPMG's deep interest in advancing diversity in our firm, our profession, our communities and around the world. Our chairman and senior leaders regularly communicate their vision, strategy and expectations around inclusion and diversity as a business imperative for our firm. Working together, they help ensure that KPMG offers a diverse, inclusive and welcoming environment as you prepare for your amazing career.

KPMG is looking for inspired students who want to become the best at what they do, effect change, drive for results, stay passionately committed to excellence and take a global view of both the accounting profession and their role in creating the future.

Experience FDL and Embark—and create your future with us.

"I will never forget the incredible experience KPMG provided."

— Jerrod, Tax,
KPMG Houston



Future Diversity Leaders

Say “Hello, Hollywood!”

FDL begins with our annual, three-day summer conference in Hollywood, California. There's a sharp focus on preparing you to become one of tomorrow's business leaders. You'll have the opportunity to network with industry leaders, academicians and KPMG professionals from across the country.

Generous scholarships and challenging internships

If you successfully complete the FDL conference, you'll receive a \$1,000 scholarship and the opportunity to interview for a KPMG summer internship with your office of interest. When you successfully complete your first internship, you'll receive a second internship offer and be eligible to receive up to an additional \$5,000 in scholarship funds. In the summer before your graduation, you'll complete your final internship working with KPMG engagement teams in one of our three practice areas—Audit, Tax or Advisory. After your successful completion of this internship and maintenance of high academic standards, you may receive a full-time job offer from KPMG.

FDL eligibility and application

To be eligible for FDL:

- You must be from a racial and ethnic minority group historically underrepresented in the accounting and professional services industry.
- Have two to three years remaining in your education before being eligible for full-time employment.
- Be pursuing an accounting, finance or IT degree from a AACSB-accredited college or university.
- Have a strong interest in a career in professional services.
- Maintain a cumulative 3.5 GPA or higher.
- Must not require Visa sponsorship for employment now or in the future.
- Demonstrate excellent communication and leadership skills.
- Display an aptitude for teamwork.
- Demonstrate personal effectiveness and professionalism.
- Demonstrate continuing commitment to diversity within your school and/or community.
- Submit a completed program application form, résumé and school transcript.

Please contact your local recruiter for application deadline information. FDL will take place July 9-11, 2019 in Hollywood, CA.

**Check out the FDL video at:
<http://bit.ly/2bPS4On>**

HOLLYWOOD

Embark Internships

Get early internship experience with KPMG

If you have two or more summers available to intern with KPMG, our Embark internship is a great option. You'll learn about who we are, what we do and how you can set the foundation for a life-long career with KPMG. You'll interact with a KPMG mentor during your internships who can provide great insights and career advice. Planned social events throughout your internships will help you make new connections with other students and KPMG professionals in relaxed settings.

Enjoy a unique national training program

KPMG was the first Big Four accounting firm to offer a national Embark training program. It's a great opportunity at the beginning of your internship to network with your peers from across the country, learn new professional and soft skills, meet members of KPMG's national leadership—and have fun!

Embark eligibility and application

To be eligible for an Embark internship:

- You must be from a racial and ethnic minority group historically underrepresented in the accounting and professional services industry.
- Have at least two years remaining in your education before being eligible for full-time employment.
- Be pursuing an accounting, finance or IT degree from a AACSB-accredited college or university.
- Have a strong interest in a career in professional services.
- Maintain a cumulative 3.0 GPA or higher.
- Must not require Visa sponsorship for employment now or in the future.
- Submit an internship application, résumé and school transcript.

**Application deadlines vary by school and office location.
Contact your KPMG recruiter to confirm the date.**





The KPMG commitment

We support inclusion and diversity beyond KPMG through our commitments to a broad range of diversity organizations focused on professional development and training, including:

- National Association of Black Accountants (NABA)
- Association of Latino Professionals For America (ALPFA)
- National Pan-Asian Business Association (ASCEND)
- Out for Undergraduate Business (O4U)
- National Academy Foundation (NAF)
- U.S. Business Leadership Network (USBLN)
- Thurgood Marshall College Fund (TMCf)
- Women for Hire



Contact us

KPMG's FDL and Embark programs are important to your future, our future and the future of the accounting profession. So we want to hear from you!

Connect with us at us-campusdiversity@kpmg.com.

kpmg-campus.com

kpmg.com/socialmedia



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

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Make Your Move

Enhance your leadership skills and jump-start your career by stepping into the world of professional services at Moss Adams.

Moss Adams is currently seeking interns for winter and summer 2020. Our interns gain knowledge of the firm's Assurance and Tax Practices by working with multiple clients across a variety of industries. We offer part- and full-time winter internships from January through March or mid-April. Summer internships are offered full-time and run from June through mid-August.*

Road Map to Success

Students who receive an early internship offer will also be invited to our summer leadership program, Road Map to Success. During this interactive program, participants learn what it means to be a business advisor specializing in accounting, consulting, and wealth management.

Eligibility

DEGREE	Pursuing a bachelor's or master's
MAJOR	Accounting or related field
CPA ELIGIBILITY DATE	Sophomores in a four-year program or juniors in a five-year program
	December 2020 to August 2021

Apply

Visit mossadams.com/careers to complete the application. You'll be asked to upload your unofficial transcripts, a cover letter, and resume. Students attending schools where Moss Adams recruits must complete applications through both their campus career center and our careers website.

For more information, contact your local Moss Adams recruiter.

Isabella Nguyen

Campus Recruiter | Isabella.Nguyen@mossadams.com

ABOUT MOSS ADAMS

With 2,900 professionals across 25-plus locations in the West and beyond, Moss Adams provides the world's most innovative companies with specialized accounting, consulting, and wealth management services to help them embrace emerging opportunity. Discover how Moss Adams is bringing more West to Business.

POSTING

Intern–Winter 2020

Requisition no. 17739

Intern–Summer 2020

Requisition no. 17738

APPLICATION DEADLINE

11:59 p.m., March 10, 2019

ON-CAMPUS INTERVIEWS

March 21, 2019

**Varies by office location and service line.*



MOSSADAMS



GPS Operational Internship

Set your accounting career in motion by becoming a Guide, Pilot, Steer (GPS) Operational Intern at Moss Adams.

ELIGIBILITY

Along with demonstrating a strong commitment to diversity within their school or community, applicants must be:

- Enrolled as a freshman, sophomore, or junior in a bachelor's degree program
- Interested in a public accounting career
- Highly motivated
- Excellent with communication
- Proficient in Microsoft Office
- Skilled in creative problem solving and research
- Able to work effectively as part of a team and independently
- Legally authorized to work in the United States on a full-time basis

This opportunity is intended for students from diverse racial and ethnic backgrounds, women, LGBTQ individuals, military veterans, and people with disabilities.

APPLY

To be considered, contact your local recruiter:

NAME

Isabella Nguyen

Isabella.Nguyen@mossadams.com

For questions, or to discuss the opportunities available to you based on your four-or five-year plan, contact your local recruiter or careers@mossadams.com.



WHAT'S A GPS OPERATIONAL INTERNSHIP?

When it comes to starting your career, it's vital to have the right skills—and real opportunities to make the most of them.

As a GPS Operational Intern, you'll lay the groundwork for a career in public accounting by gaining insight from a variety of training events as well as projects that offer an inside look into the operations of Moss Adams. You'll also receive personalized career coaching and great opportunities for networking.

Interns rotate through multiple departments:

- Recruiting
- Innovation & technology transformation
- Sales & marketing
- Tax compiling
- Word processing
- Resource management
- Accounts & billing

WHAT COMES NEXT?

After completing a GPS Operational Internship, you may be eligible to receive a client service internship offer, which could eventually lead to an offer to join Moss Adams full time.



When are you eligible for a PwC program? Look at your final graduation year!



Career Preview

2021 and 2022

pwc.com/careerpreview

PwC's *Career Preview* is designed for high-performing college freshmen/rising sophomores who self-identify as members of traditionally underrepresented minority groups in the professional services industry, protected veterans, and/or individuals with disabilities. *Career Preview* is an excellent opportunity for you to confirm your college academic career path and your career objectives, and to become better acquainted with PwC. As a participant in this three day program, you will work alongside your peers to learn actively about yourself, the world of professional services and our firm.

Start is PwC's diversity summer internship experience, uniquely designed for high-performing college sophomores/rising juniors who self-identify as members of traditionally underrepresented minority groups in the professional services industry, protected veterans, and/or an individuals with disabilities. Selected students for this internship will learn about the professional services industry. They will also have the opportunity to develop professional and technical skills necessary for success in the business world by working with teams across PwC's internal functions.

Start

2020 and 2021

pwc.com/start

PwC's diversity internship

Elevate

2020 and 2021

pwc.com/elevate

Seeing your career from new heights

PwC's *Elevate* program is designed for prospective interns to experience our culture first-hand, while building relationships with professionals and learning more about how we are innovating our firm. Participants will see how our business is embracing the digital revolution and investing in our people. *Elevate* is a highly interactive experience that allows students to learn about our benefits, culture and what is important to PwC; solidifying your internship offer decision. Prospective interns should be prepared to *Elevate* their knowledge of themselves, the profession and PwC!

At PwC's *Women's Consulting Experience*, you will embark on a journey of self-discovery and learning with PwC and other students from across the country. You will gain valuable insight into our firm, our consulting practice and our people while discovering leadership skills that can be used on campus and beyond. The program is designed to help you experience PwC's culture and values through a variety of team-building, networking and career development activities.

Women's Consulting Experience

2020 and 2021

pwc.com/wce