

Roger McElrath

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Summary of Qualifications

Extensive professional experience delivering high quality and impactful consulting and research services to companies and other organizations on critical social, community, and environmental issues. Leadership role in developing and implementing methodologies for calculating living wages in multiple countries and assessing human rights impacts at the agricultural level for global businesses.

Practice Areas of Expertise

Human Rights	Supply Chain
Stakeholder Engagement	Strategy and Integration
Reporting and Transparency	Environment
Food and Agricultural Industry	Energy Industry

Professional Experience

BUSINESS FOR SOCIAL RESPONSIBILITY **2003 - Present**
San Francisco

ASSOCIATE Director, Advisory Services **2014**

- Responsible for directing consulting practice in energy and beverage/food industries, with accountable for revenue targets, client management, definition of key impact issues and consulting focus.

MANAGER AND ASSOCIATE, Advisory Services **2003 - 2013**

- Developed, managed, and conducted extensive array of research and consulting projects across all areas of corporate responsibility, including human rights, strategy and integration, labor relations, environment, stakeholder engagement, and supply chain.
- Human Rights Experience:
 - Developed methodology and currently manage implementation of living wage programs spanning 60 countries for 3 global companies
 - Participated in development of human rights assessment tool as well as subsequent assessment of human rights impacts for global mining company
 - Conducted multiple social/community impact assessments for international oil company prior to project development
 - Wrote human rights policies and designed implementation framework for two global companies
- Managed client relations with large number of beverage, food, and agriculture companies, including frequent calls and in-person meetings. Responsible for defining the nature of corporate responsibility issues facing companies and developing appropriate responses.
- Conducted field-work in Africa, Europe, and USA related to stakeholder engagement and supply chain management.
- Participated in internal BSR efforts to define corporate responsibility practice areas and to develop common approaches for implementation with companies, other organizations, and multi-stakeholder initiatives.