

**GARY J. PIERONI**  
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### **SUMMARY**

Twenty years effective teaching experience at the Community College and University level supplemented with over Thirteen years of business experience with a Fortune 50 company in responsible corporate financial accounting positions. Lifelong interest in teaching with proven record of motivating students to learn. Known as an organized and patient instructor who provides engaging and comprehensive learning experiences. Positive, accessible, encouraging. U.S. and European Union Citizenship status. Bilingual: Italian.

### **PROFESSIONAL ACCOMPLISHMENTS**

#### ***Teaching/Training***

- Managed community college satellite learning center for adult business students, providing administrative and teaching support.
- Provided classroom instruction for groups of 30-135 adult students in various accounting and business courses, effectively communicating knowledge of subject matter and assisting students in achieving personal objectives.
- Trained colleagues in accounting procedures, financial systems and computer programming, increasing employee effectiveness and maintaining data integrity.
- Taught effective independent living skills to multicultural individuals with learning disabilities as a volunteer counselor. Achieved 100% participation and success by developing interdependent community of individuals through experiential learning.
- Consistently received high evaluation from students in all courses. Accessible instructor skilled in motivating and encouraging learners.
- Served as Department Chair: 2010-2012; Faculty Senate Representative: 2003-04; Workforce Development Planning Committee: 2003-05; Grade Appeals Committee: 2006- Present; Faculty Development Committee: 2006 – 2009; Integration College Council: 2009- 2012; Faculty Advisor to Alpha Gamma Sigma, Gamma Psi: 2001-2003; Advisor to SIFE: 2011-Present.

#### ***Curriculum/Course Development***

- Developed guidelines for the newly established 20 additional semester units of accounting education added by the Legislature (SB 819), meeting January 1, 2014 licensure requirements for CPA's. As a member of the California Board of Accountancy's Accounting Education Advisory Committee, the additional 20 semester units of accounting course work is now defined.
- Developed guidelines for the newly established 10 additional semester units of Accounting Ethics education added by the Legislature (SB 819), meeting January 1, 2014 licensure requirements for CPA's. As a member of the California Board of Accountancy's Accounting Ethics Education Advisory Committee, the additional 10 units of ethics course work is defined.
- Developed and taught innovative courses, curriculum and material, including exams, study guides, practice sets, in-class quizzes, team-based case assignments, lecture notes and course outlines to university students and industry executives in the U.S. (ongoing) and Vietnam (2008).
- Edited new editions of textbooks for textbook authors and publishers, ensuring appropriate pedagogy and clarity.

- Conducted occupational analysis for accounting curriculum development program as a member of a community college advisory committee, successfully identifying relevant criteria for the design of online accounting instruction.

***Business Administration***

- Saved company over \$3 million in taxes by successfully managing 400% increase in capital construction project closings.
- Researched, analyzed and allocated charges associated with over 200 unmatched records from divested company properties, successfully maximizing revenue potential.
- Developed, implemented and managed modeled financial system designed to isolate, analyze and control information related to divested portfolio.
- Analyzed and developed new reporting and tracking procedures that satisfied divergent corporate and business unit requirements, significantly improving performance reporting and internal controls. Won monetary award for contribution.
- Planned, developed and coordinated accounting policies and associated activities to consolidate computerized general ledger records. Model was adopted by senior management for eliminating archives.

**EXPERIENCE*****Academia***

- **Professor of Accounting (Tenured): Diablo Valley College, Pleasant Hill, CA, August 2001 – Present**
- **Professor of Accounting: HULT International Business School, Masters of Finance Program, San Francisco, CA, January 2014 - Present**
- **Visiting Professor, The University of California at Berkeley, The Walter A. Haas School of Business, Berkeley, CA, June 1997- Present**
- **Visiting Professor: Management Accounting and Financial Statement Analysis For Executives, Royal Education, Ho Chi Minh City, Vietnam, December 2008 – January 2009**
- **Professor of Accounting: Evergreen Valley College, San Jose, CA, August 1999 – July 2001**
- **Lecturer: Graduate Introduction to Managerial/Cost Accounting, California State University, Hayward, CA, October 1997 -December 1997**
- **Lecturer: Organizational Behavior (Management), California State University, Hayward, CA, January 1997- March 1997**
- **Lecturer: Human Resource Management (Management), California State University , Hayward, CA, March 1996- June 1996; March 1997- June 1997**
- **Lecturer: Business Communication (Marketing), California State University , Hayward, CA, September 1995 –August 1999**
- **Lecturer: Training & Human Resource Development (Management), California State University, Hayward, CA, September 1995- December, 1995**
- **Instructor: Financial/Managerial Accounting, University of California Extension, Berkeley, CA, August 1995 –August 1998**
- **Instructor: Financial/Managerial Accounting, Mills College, Oakland, CA, January 1995- December 1996**
- **Instructor: Financial/Managerial Accounting, Santa Rosa Junior College, Santa Rosa, CA, January 1995- December 1995**
- **Lecturer: Financial/Management/Intermediate Accounting, California State University, Hayward, CA, September 1994 –August 1999**

- **Instructor: Management, Graduate M.B.A. Program, Armstrong University, Berkeley, CA, June 1994- March 1995 \*(See listing on page 4 for Management Courses taught)**
- **Instructor: Principles of Accounting, Evergreen Valley College, San Jose, CA, January 1994- June 1994**
- **Instructor: Financial/Managerial Accounting, Los Medanos College, Pittsburg, CA, August -December 1992**
- **Instructor: Accounting, Chapman University, Vallejo, CA, January -March 1990**
- **Instructor: Financial/Managerial Accounting, Diablo Valley College, Pleasant Hill, CA, January 1986- January 1989; January 1997 -June 1997; January 1998- Present**
- **Business Learning Center Coordinator: Diablo Valley College, Pleasant Hill, CA, January 1986 -January 1989**
- **Business Lab Instructor: Diablo Valley College, Pleasant Hill, CA, January 1986 - June 1986; January 1998 -Present**

***Business***

***International Accounting Standards Board / International Financial Accounting Standards Foundation, London UK***

*Academic Fellow – June 2015 to June 2016*

*IASB Headquarters, 30 Cannon Street, London, EC4M 6XH, UK*

**University of California, Berkeley Campus , 1994**

*Fund Accounting Administration -Major Construction Projects and Gift Campaigns*

**Chevron U.S.A. Production Co., Concord, CA, 1980- 1993**

*Senior Financial Accountant -Capital Budgets 1990-1993*

*Total Quality Management Accounting Coordinator/Analyst 1988-1990*

*Lead Accountant 1985-1988*

*Accountant Assistant 1980-1985*

**Boundary Oaks Restaurant, Walnut Creek, CA**

**Part-time 1984 Auditor/Management Consultant-Organizational Development**

**EDUCATION**

**M.B.A.** -Management Degree, John F. Kennedy University, Orinda, CA, 1992

**B.S. Business Administration** -Accounting Degree, California State University ,  
Hayward, CA, 1980

University of California at Berkeley, Berkeley, CA, 1978

**CERTIFICATION**

Community Colleges Instructor Credential, State of California, #362334

Certified To Administer Myers-Briggs Type Indicator

Certificato Di Conoscenza, Istituto Di Lingua E Cultura Italiana Michelangelo, Florence,  
Italy, September, 1997

**GRADUATE M.B.A. MANAGEMENT COURSES TAUGHT TO INTERNATIONAL STUDENTS AT ARMSTRONG UNIVERSITY, BERKELEY, CALIFORNIA**

*Psychology of Interpersonal Communication*, January 1995- March 1995

*Human Behavior in Organizations*, September 1994- December 1994

*Executive Strategic Planning and Implementation*, June 1994- August 1994